



**SOCIAL  
IMPACT  
REPORT**  
FY2021 - 2022



**STRONG WOMEN  
STRONG GIRLS**

*“One mentee this semester was initially very timid. She did not say a single word for the first two sessions. By gently prompting her, we were able to coax one- and two-word responses out of her by Week 3. Over the semester, she slowly opened up and began taking risks, like reading out one sentence of the bio (she felt very self-conscious about reading out loud because she felt like she “was bad at it”). At our last mentoring session, she actually volunteered to go first for Peaks and Valleys and willingly read a whole paragraph of the bio. She also made paper chain necklaces for the mentors. It’s moments like these—when you see a mentee gather their courage to volunteer to read, or when they place a precious gift in your hand—that reminds me of why I joined SWSG. The work we do is important, and it matters. My mentee showed me that.”*

SWSG College Mentor

Dear friends,

This testimonial speaks to the transformational power of our program. Our college mentors’ commitment and resilience to building confidence in elementary school girls is inspiring. The **impact** we make on our community gives me great hope for the future of women and girls.

In partnership with outgoing Board President Kathryn Fishman, vice president of the Project Management Office at Natixis Investment Managers, SWSG has accomplished so much this past year despite the many challenges we continue to face in our country and our world. The board and SWSG staff are **unified behind a revitalized strategic direction** for the organization and have **built enthusiasm** for the program.

We have improved the organization’s infrastructure and financial stability, positioning ourselves for **growth and expansion into new cities**. We furthered our commitment to make the mentor experience more inclusive by elevating **belonging** as one of our core values. Coupled with these efforts, we have increased enrollment back to pre-pandemic levels, guaranteeing empowerment experiences for hundreds of girls in communities throughout Boston and Pittsburgh.

Our ability to improve and persevere is made possible by the ongoing support of our program through the tremendous generosity of loyal donors, community partners, mentors, strong leaders—and you. I am **genuinely grateful** for everyone in our community who helps fulfill the mission of Strong Women, Strong Girls.

As we look ahead, we understand the work we endeavor to do is ambitious, and we cannot do it alone. We are committed to **partnering** with other girl-serving organizations to deepen our impact and further the mentoring movement for women and girls. I personally thank you for your commitment to SWSG and encourage you to stay connected and stay involved.

In Strength,



Natalie Martinez  
CEO



## FY2022 SOCIAL IMPACT REPORT

Leadership Letters	2-3	Our Impact	12-13
About Us	4-5	Our Donors	14-17
Boston & Pittsburgh	6-9	Financials	18
Our Stats	10-11	Board and Faculty	19



Dear Friends and Supporters,

On behalf of the board of directors, I am elated to present Strong Women, Strong Girls' Social Impact Report for the 2021-2022 program year. While 2022 held unprecedented challenges for those identifying with the female experience across our country, Strong Women, Strong Girls continued to **cultivate girls' confidence** throughout our communities and empowered them to imagine a broader future.

Under the vision of our CEO, Natalie Martinez, our board of directors continued its partnership with SWSG employees, volunteers and mentors to provide a **powerhouse of advocates** for girls across our communities. We offered luminary mentorship, phenomenal confidence-building and essential connection to girls during a critical inflection point in their development.

As my board tenure comes to a close, I am incredibly proud of what we cultivated together. The expertise of our staff, the supportive nature of our community, and the exceptional quality of SWSG's curriculum are what sets our organization apart. Our 2022 programming engaged more than **641 college women** from **13 universities** to provide mentoring to over **1,173 girls** across Boston and Pittsburgh. Over the past year, SWSG was able to realize the benefits of our nationally aligned board and staff to formally expand its outreach to additional gateway cities, schools, mentors and mentees.

Looking toward the future, I want to extend my sincerest gratitude to you, our supporters, for your **unending commitment** to enriching our communities and leveling the playing field for girls and women. As someone who has benefited from many powerful female role models throughout my life, I am thrilled that your support will help connect another generation of girls to inspiring female mentors. I cannot wait to see what our organization is able to accomplish under the leadership of Aleya Crable Jennings, SWSG's new board president.

I am grateful to our volunteers, board and staff. Together, **we are fostering a promising future** through female leadership and empowerment. Thank you.

With gratitude,

Kathryn Fishman  
SWSG Board President





# OUR MISSION

Strong Women, Strong Girls empowers girls to imagine a broader future through a curriculum grounded on female role models delivered by college women mentors, who are themselves mentored by professional women.

## MULTI-GENERATIONAL MENTORSHIP



We serve three generations of women who build a network of strong, supportive relationships.

## PROFESSIONAL WOMEN



Working adult women volunteer in our Strong Leader Program and pair one-on-one with a college woman to provide mentorship.

**OUR VISION:** Every girl and woman will realize her inner strengths

## CORE VALUES

### BELONGING

We cultivate and champion a community full of diverse, inclusive experiences and viewpoints.

### COLLABORATION

We collaborate relentlessly with all partners internally and externally to ensure we achieve our vision.

### LEARNING

We continuously strive to get smarter and grow. We nurture curiosity in all that we do.

### EXCELLENCE

We set the bar high and deliver exceptional quality programming.

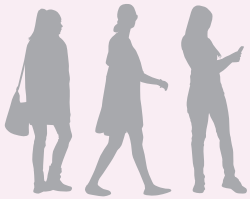
### IMPACT

Everything we do strives to unleash the full potential in women and girls.



SWSG understands that exposure to strong women role models, high-quality mentorship, and a safe, supportive environment can change the trajectory for girls and women.

### COLLEGE WOMEN



College women explore their strengths as leaders, role models and advocates while mentoring girls each week.

### ELEMENTARY SCHOOL GIRLS



Girls in grades three through five attend weekly sessions which follow a curriculum centered on women role models and activities that bring out each girl's inner strengths—all while having FUN with their mentors!

### SHARED EXPERIENCES

All cohorts come together during college visits, career-focused field trips, and special events to make memorable moments surrounded by supportive women.

# to dream and do.



# OUR PROGRAM IN ACTION

The 2021-22 curriculum included two semesters of inspiring and empowering role models. The **Year of the Girl curriculum** was all about embracing one's individuality and identifying one's inner strengths. Youth in the program had the opportunity to explore and develop important concepts like confidence, body positivity and goal setting.

With our vision for every girl (and woman) to realize her inner strength to dream and do, this year's curriculum allowed us to nurture a variety of mindful internal practices in our girls to make room for personal growth for the future.



# ABOUT SWSG BOSTON

Our programming focuses on the social and emotional determinants of academic and career success, as well as mental and physical health for girls in Boston. We use high quality mentoring relationships to support women and under-resourced girls to find educational success, financial opportunity, health, achievement, agency and wholeness. 85% of girls reported academic confidence and 85% believe they can make a difference in the world.

## PROGRAM HIGHLIGHTS

This year, Boston made strides toward improving Diversity, Equity, Inclusion, and Belonging (DEIB) practices. We revamped DEIB training for mentors focused on community and cultural context. As a result, 95% of mentors reported having a **better understanding of social justice issues**. Further, 100% of mentors reported feeling their chapter provides an **inclusive environment**, they can voice concerns to their chapter and feel heard, feel supported by their chapter leadership, and feel their chapter is a safe place to discuss race and racial identity.

**70%** of women in poverty in Boston are non-white.

**58%** of Boston school teachers identify as white, whereas 75% of students identify as Black or Hispanic.

**55%** of Boston's population are people of color, yet it is one of the most segregated cities in the US.



# ABOUT SWSG PITTSBURGH

Strong Women, Strong Girls arrived in Pittsburgh in 2006 with just one college chapter and one program site. By 2022, we have grown to encompass six universities and colleges and 40 program sites, serving around 1,000 women and girls each year.

In the fall of 2019, the city of Pittsburgh released a report from the Gender Equity Commission that highlights findings on inequality across gender and race. The results paint a troubling picture of continued inequality:

- For every dollar white men make, Black women make 54 cents; AMLON (Asian, Multiracial, Latinx, Other, and Native American) women make 59 cents; and white women make 78 cents.
- Black adult women are more likely than any other adult population to live in poverty. In comparison to other similar cities, Pittsburgh falls short in terms of livability for Black women.
- Pittsburgh has more Black women out of the labor force than 97% of similar cities evaluated.

At SWSG, we know that a foundation of strong female role models and high-quality mentorship can change the landscape for girls and women. We provide young girls, at a formative period in their lives, with the tools, skills and qualities to build any future they dream about.

Through mentorship, we're empowering girls and women to create a **diverse pipeline** of strong female leadership in and for the Pittsburgh region.

## PROGRAM HIGHLIGHTS

For the 2021-22 program year, 112 mentees at nine sites experienced Role Models in Residence (RMIR). Real-life volunteer role models visited mentees in person and shared their personal story of passion or success, leading activities focused on building **confidence, self-care and mindfulness**. RMIR gives mentees the opportunity to connect with strong women from their local community.

**80%** of mentees learned about a new type of job from their role model.

**80%** of mentees liked the activity they did with their role model.

**88%** of mentees want more role models to visit them at SWSG.





**SOME OF THIS YEAR'S  
ROLE MODELS INCLUDED:**

**Zendaya**

An actress and singer who has used her platform to speak up about bullying and other social issues.

**Bailey DreamReacher**

A young author who inspires youth all over the world to reach their dreams.

**Kim Ng**

The highest-ranking female baseball executive who oversees the Miami Marlins, and the first person of East Asian descent to serve as a general manager for a MLB team.





# OUR REACH

## BOSTON

**597**

Mentees

**306**

College Mentors

**87**

Professional Women

**7**

College Chapters

**43**

Program Sites



## PITTSBURGH

**576**

Mentees

**335**

College Mentors

**84**

Professional Women

**6**

College Chapters

**38**

Program Sites



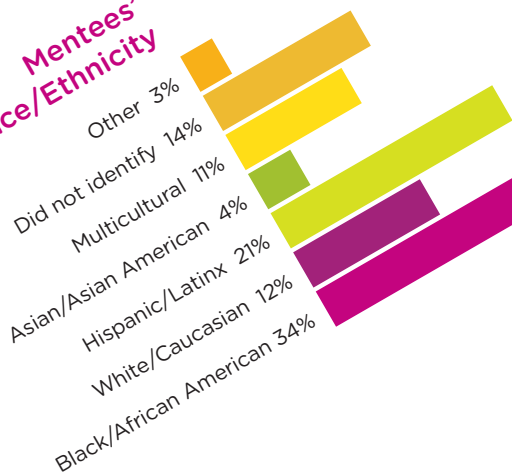
### GENDER INCLUSIVITY AT SWSG

Strong Women, Strong Girls is an inclusive organization that believes girlhood is a personal experience for all. We welcome anyone to join our community who is interested in our program and identifies as a girl or is gender non-conforming, nonbinary, agender or transgender.

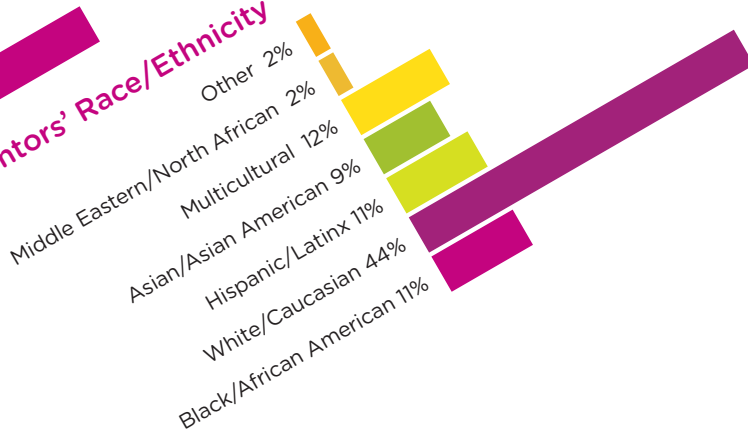


# OUR COMMUNITY

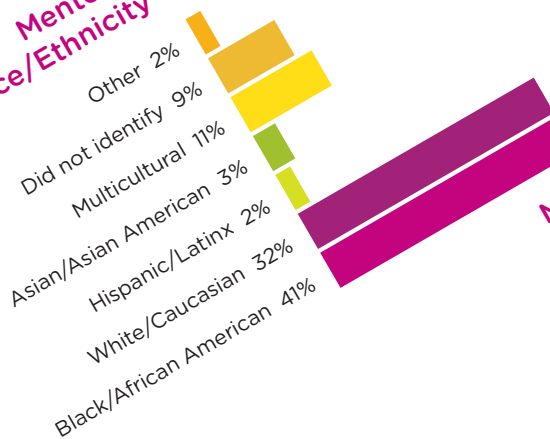
## Mentees' Race/Ethnicity



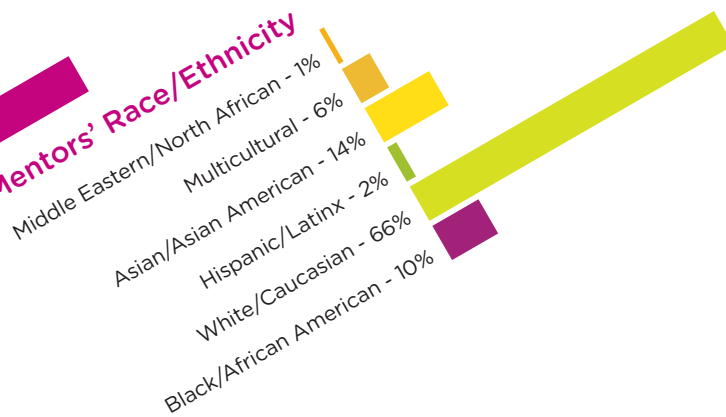
## Mentors' Race/Ethnicity



## Mentees' Race/Ethnicity



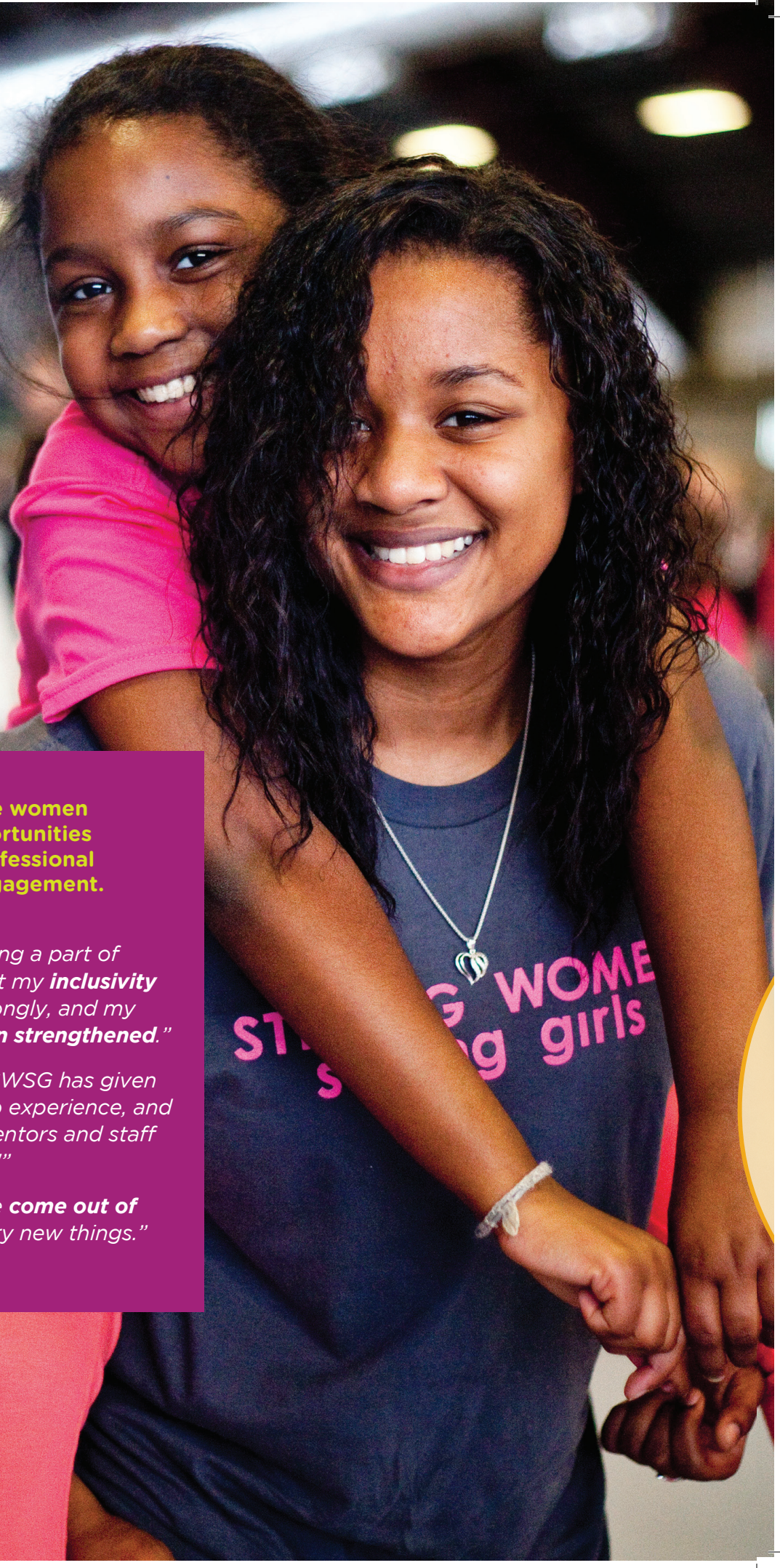
## Mentors' Race/Ethnicity



### MONITORING, EVALUATION & LEARNING (MEL): OUR IMPACT

Throughout the 2021-22 program year, we made strides in aligning our MEL practices across Boston and Pittsburgh. This included streamlining surveys for all for mentees, mentors and Strong Leaders. During the virtual program year we completed training evaluations and end-of-semester surveys with mentors, pre- and post-surveys of mentees with an online survey, and an end-of-year survey with Strong Leaders.

FIDENCE COMPETENCE  
ACTER CONTRIBUTION  
CARING CONNECTION  
FIDENCE COMPETENCE  
ACTER CONTRIBUTION  
CARING CONNECTION  
FIDENCE COMPETENCE  
ACTER CONTRIBUTION  
CARING CONNECTION  
FIDENCE COMPETENCE  
ACTER CONTRIBUTION  
CARING CONNECTION  
FIDENCE COMPETENCE  
ACTER CONTRIBUTION  
CARING CONNECTION  
FIDENCE COMPETENCE  
CONTRIBUTION CARING  
NECTION CONFIDENCE  
FIDENCE CHARACTER



This year, over 600 college women mentors experienced opportunities for growth, leadership, professional development and civic engagement. They said:

- ◆ *“I truly learned so much being a part of this organization. I feel that my **inclusivity knowledge has grown** strongly, and my **leadership skills have been strengthened.**”*
- ◆ *“Being a chapter director, SWSG has given me such a great leadership experience, and engaging with the girls, mentors and staff **has meant so much to me!**”*
- ◆ *“I feel like SWSG helped me **come out of my shell** and push me to try new things.”*

FIDENCE COMPETENCE  
ACTER CONTRIBUTION  
CARING CONNECTION  
FIDENCE COMPETENCE  
ACTER CONTRIBUTION  
CARING CONNECTION  
FIDENCE COMPETENCE  
ACTER CONTRIBUTION

# A LIFELONG IMPACT

SWSG uses a variety of methods to assess our program's impact on participants and their overall experiences. Overwhelmingly, mentees advance in each area of the 6 C's after a year in the program, having learned more about themselves, role models, and their strengths and talents.

When asked about the program year, mentees responded...

98%

"I can learn from people who are different from me."

100%

"I feel a sense of belonging at SWSG."

92%

"I enjoy school some or all of the time."

92%

"Helping others is important to me."

Mentees were asked to identify a dream or goal they have for the future:

*"Being a reading teacher, write published stories."*

*"Be the first girl to go to Mars."*

*"Becoming a NASA scientist."*

*"I want to become a President."*

*"Contain myself more. Be prouder of who I am."*

"It's very gratifying to be helpful to young women and girls who are **navigating the fraught process of becoming themselves** - it's a hard job and if I can make it a little bit easier, that's great. I also really enjoyed getting to know the awesome young women I mentored!"

Another benefit for me was **expanding my awareness and understanding** of the bigger cultural context by listening to their positive experiences and challenges within their families, social groups, institutions, etc."

**Strong Leader**

"I think SWSG is great at providing a space **for young girls to be themselves** and interact with their peers in a different setting outside of school. The lessons are also very **diverse** and exposed the girls to numerous individuals most of them had never heard of before."

**Site Facilitator**

"On a personal level, I used to be a lot more reserved and less confident in my capabilities. Going into SWSG I was worried that I wouldn't fit - especially since I am not an education major. After going for it and doing it for 2 years now, I am so thankful I joined.

**I now am a lot more confident in speaking up and my leadership skills."**

**SWSG Mentor**

# Thank You to our Generous Supporters!

SWSG thanks every individual, company, organization and foundation that gave funds or services during another challenging year for us and most individuals in our communities. Your support allowed us to return to in-person activities and continue serving our mentees and mentors without a pause in program.

## BOSTON DONORS

### INDIVIDUAL

Emily A. Bletzer  
Fehintola Rebekah Abioye  
Jeffrey Adams  
Ryan Agnew  
Pramila Agrawal  
Ruhi Agrawal  
Telicia Allen  
Gina Anderson  
Nicholas Atkinson  
Abigail Babson  
Suzanne Balbadar  
Albert Barbaro  
Zunilka Barrett  
Jane Barrow  
Kyla Bass  
Elizabeth Bayston  
William Beckett  
Kate Bennett  
Kristin Berg  
Stephanie Bergeron  
Dhiren Bhatia  
Ruchi Bindal  
Michael Blake  
Robert Bloom  
Laima Bobelis  
Claire Bohlig  
Mark Bohlig  
Colleen Boswell  
Susan M. Brady  
Julie G. Brassard  
Theresa Brewer  
Katherine Brockway  
Alyssa Broderick  
Leanne Brown  
Brittany Bryan  
Neil Burke  
Grace Burns  
Katherine and Lori Burroughs  
Estelle Burton  
Rae-Anne Butera  
Larissa Cadahia  
Gail Calabrese  
Anthony Callini  
Jamie Cameron  
Jennifer Campaniolo  
Elizabeth Canavan-Palermo  
Patricia Cangiano  
Morgan Caraviello  
Leslie Carranza  
Michael Carroll  
Erica Casale  
Jennifer Cassidy  
Patricia Catanese

Klaudja Caushi  
Jack Celata  
Isabel Chalem  
Christine Cloonan  
Jeffrey Clough  
Margaret Clough  
Mary Cobble  
Patrick Coffey  
John Coley  
Lauren Colon  
Shannon Conkright  
Julianna Conlan  
Allison Crosscup  
Deb Curran  
Michele Davis  
James Devlin  
Lynne Devnew  
Danielle Dibenedetto  
Anonymous Donor  
Denise Downey  
Amanda Downie  
Katherine Doyon  
Cheryl Duckworth  
Tracy Duffy  
Susan Dunbar  
Lori Dunn  
Diane Duvall  
Jennifer Eckert  
Carol Embree  
Julia Evers  
Aya Faddouli  
Alissa Farber  
Michaela Feller  
Ilijanildaj Fernandes  
Jill Ferrari  
Sarah Finkel  
Laura Ann Fiorenza  
Gayle Fishman  
Kathryn Fishman  
Lynsey Fitzgerald  
James Flaherty  
Emily Flewelling  
Patty Florio  
Elise Ford  
Bethany Franz  
Robin Frederick  
Mindy Freedman  
Craig Gainey  
Michelle Galicia  
Laurie Gallagher  
Louis Gardner  
Rigas Gartaganis  
Joanna Gates  
Elodie Giraudier  
Lindsey Glode  
Victoria Glover

Christopher Gobron  
Mark Goodman  
Sally Goodman  
Alexander Grant  
Tammy Graybill  
Erin Greco  
Gene Green  
Gloria Green  
Roisin Greene  
Yulia Grishchuk  
Bill Grub  
Araisya Guerrero  
Samantha Hack  
Thomas Hall  
Alexander Hankowski  
Barbara Campbell Harvey  
Adriana Heady  
Corey Heady  
Ashley Healy  
Daniel Hennessy  
Howard Hiatt  
Vera Horgan  
Laura Howenstine  
Alicia Ianieri  
Mohammed Ibrahim  
Pamela Indeck  
Kelsey Ingold  
Staci Jackson  
Joshua Jade  
Hailey Jenkins  
Kyle Jenkins  
Margaret Jennings  
Deborah Kablotsky  
Gregory Kanarian  
Adam Kaplan  
Rani Kapoor  
Juliette Karp  
Suneetha Karra  
Yisel Katsnelson  
Sara Kaufman  
Heather Keaveny  
Julie Kelley  
Benjamin Kennedy  
Brian Kennedy  
Jayme Kennerknecht  
Karly Kerr  
Renique Kersh  
Farah Khouliani  
Marica Kimm  
Carla Kindt  
Elizabeth Kleinerman  
Celene Klimas  
Brian Kmetz  
Anne Marie Kodama  
Caroline Korthals  
Leila Kosofsky

Kavita Kurella  
Kimberly Kyan  
Joseph Labresh  
Virginia LaCrow  
Maureen Lamb  
Nichole Landow  
Kathy LaRocco  
Samantha Lawson  
Meghan Leahy  
Lauren Leclerc  
Edna Lee  
Uniqso Lee  
Rene Lefevre  
Jennifer Leff  
Mark Leonard  
Sarah Lewis  
Raenah Lindsey  
Diana Linn  
Nathan Lopata  
Keri Lorincz  
Melissa Luna  
Ian Macduff  
Erin Mack  
James MacPhee  
Marco Maldonado  
Christos Maniatis  
Ashley Martinez  
Natalie Martinez  
Jenavieve Mason  
LaTanya Maxwell  
Carla McCall  
Michael Mccauley  
Shauna McCormick  
Deborah McGonigle  
Leanne McGuinness  
Patricia McGuinness-Carmichael  
Ashley McKenelley  
Adrienne Mckenna  
James Mclean  
Miriam Mclean  
Susan McMurry  
Jingzhou Meng  
Ted Meyer  
Michael Miller  
Ruth D. Miller  
Catharine Minichino  
Neesha Modi  
Rebecca Moniri  
Jennifer Moran Perkins  
Amanda Mozea  
Mei Lin Mulvey  
Audrey Murdock  
Indumathi Murthy  
Francinne Nash  
Stacy Naughton  
Hilda Navarro

Lori Neisel  
Angela Nelson  
Thien-Cam Nguyen  
Kiley Nichols  
Ly Nichols  
Rekha Nigam  
Tanya Nixon-Silberg  
Obinna Nwankwo  
Erin O'Brien  
Shanna O'Reilly  
Kelly Obrien  
Shannon OMara  
Lauren Ostroff  
Lucia Page  
Kristen Palson  
Irene Pantoja Chalem  
Andrew Paone  
Miranda Paquet  
Ashley Paris  
Shiwani Pathak  
Christopher Perkin  
Cory Perry  
Lisa Perry  
Armani Peterson  
Thomas Pfeifle  
Bryant Picone  
Timothy Pierce  
Lauren Pitalis  
Marynee Pontes  
Becky Poulin  
Susan Pozer  
Mary Pryshlak  
Jithendra Babu Pydimarri  
Stephen Quish  
Richard Raczkowski  
Rebecca Radford  
Katherine Raisz  
Jessica Ratey  
Lindsey Reardon  
Bonnie Reiner  
Ava Restuccia  
Dan Restuccia  
Timothy Rheume  
Carol Ridlon  
David Riley  
Nancy Rimington  
Emily Rivera  
Denise Roane  
Nathan Robillard  
Teresa Rodriguez  
Andrea Rollin  
David Rollin  
Christopher Romanelli  
Suzanne Romeo  
Christina Rossetti  
Jennifer Round  
Nicole Roy  
William Rubens  
Steven Rubin  
Damian Ruof  
Toni Ruscio  
James Rush  
Paula Sanchez  
Brian Sargent

Dawn Sauter  
Dustin Schmidt  
Gared Schneberger  
Madeline Schroter  
Marie Schwartz  
Angela Scott  
Scott Seider  
Charles Seidman  
Amy Sennett  
Andrew Sennett  
Joshua Severse  
Prachi Shah  
Pranav Shah  
Kristin Shapiro  
Katherine Sheehan  
Peter Sheehan  
Marina Shereshevskaya  
Adam Sherman  
Janelle Shubert  
Cynthia Sia  
David Simmons  
Nagapriyaa Sivakumar Iyer  
Tabetha Skarbek  
Katharine Slack  
Kelsey Slonieski  
Evangeline Smidt  
Lori Smith-Britton  
Jennifer Soule  
Derek Soule  
Leah Spence  
Amanda Sprow  
Susan St. Germain  
Ashley Stacy  
David Stafford  
Samuel Steere  
Cristin Stegemann  
Kathryn Steiner  
Cate Stevenson  
Bradford Stoesser  
Elaine Stokes  
Jordan Stone  
Jody Stummer  
Lesli Suggs  
Janet Sung  
Daniel Swanson  
Maya Tamhankar  
Marikate Taylor  
Shannan Taylor  
Justin Teman  
Wei Teng  
Gladys Terry  
Jebb Tether  
Iris Thompson Fernandez  
Christine Tolisano  
Suvi Totterman  
Meghan Touhey  
Lily Tow  
Meghan Tracy  
Susan Tran  
Christopher Tringali  
Asya Troychansky  
Jennifer Tsolas  
Nisha Udupa  
Matthew Ullman

Todd Vandam  
Dena Vardaxis  
Arivee Vargas  
Clarissa Ventimiglia  
Mohan Vijayakumar  
Vidya Vijeswarapu  
Phuc Vinh  
David Waldman  
Dawn Walter  
Jeffrey Wantman  
Brian Ward  
Gregory Ward  
Katherine Ward  
Whitney Warren  
Patricia M. Weinmann  
Jeff Weissensee  
Erin Whitaker  
Kasin Whittaker  
Natalie R. Wigglesworth  
Allison Wilkinson  
Ava Williams  
Tara Williams  
Shannon Wong  
Arielle Wons  
Alma Wright  
David Wright  
MG Xiong  
Ryan Yackel  
Xinya Yang  
Dilshoda Yergasheva  
Lesley Zafran  
Brendan Zehnder  
Barbara Zerillo  
Ping Zhang  
Jianqiao Zhu

#### **CORPORATE**

Abbott Laboratories  
American Tower Corporation  
Apple  
Big Night Entertainment  
BNY Mellon  
Discover Financial  
Gigamon  
Google  
Homesite Insurance  
Income Research and  
Management  
Kendra Scott Legacy Place  
Kendra Scott Lynnfield  
Market Street  
Legacy Place Properties LLC  
Liberty Mutual  
Loomis, Sayles & Company  
Manhattan Club Timeshare  
Association  
Memorial Church at  
Harvard University  
Microsoft  
Natixis Investment Managers  
PB Eagle LLC  
Pepsico Inc.  
Primark  
Raytheon Technologies

RBC Wealth Management  
Russell Reynolds Associates  
Salesforce  
State Street  
Vanguard  
Vertex Pharmaceuticals  
Wells Fargo

#### **FOUNDATION**

Agnes M. Lindsay Trust  
Alumnae Association of  
Simmons College  
Andre, Marilyn, and Erik  
Danesh Charitable Fund  
Anna B. Stearns Charitable  
Foundation  
Bushrod H. Campbell and  
Adah F. Hall Charity Fund  
Cambridge Trust  
Charitable Foundation  
Eastern Bank Charitable  
Foundation  
Forest Foundation  
Gates Foundation  
Harvard Pilgrim Healthcare  
Foundation  
Imago Dei Fund  
Liberty Mutual Foundation  
Ludcke Foundation  
Memorial Church at  
Harvard University  
Moses Kimball Fund  
Nellie Mae Education  
Foundation  
Procter & Gamble Fund  
Red Sox Foundation  
Schrafft Charitable Trust  
Simmons University  
Stanley C Kelly Foundation  
Stifler Family Foundation  
The Boston Foundation  
The Edmund and Betsy  
Cabot Charitable Foundation  
The Mass Mentoring  
Partnership, Inc.  
Town Fair Tire Foundation Inc  
Tufts Health Plan and  
Foundation  
Wellington Management  
Foundation  
Women's Foundation of  
Boston

#### **IN-KIND DONORS**

Athleta  
Bekon Ice Cream  
Core Power Yoga  
Curio Spice Company  
Kendra Scott  
SoulCycle  
Pepsico Inc.  
Primark

## PITTSBURGH DONORS

### INDIVIDUAL

Faryaal Alam  
Lindsay Andrews  
Alicia Angemeer  
Gilda Arroyo  
Michele Backo  
Mackenzie Baird  
Nolan Baker  
Nicole Balzer  
Jan Bamford  
Elisa Bannon Jones  
Beverly Barkon  
Jarene Barnes  
Kathleen Barr  
Lana Barrett  
Morgan Batesole  
Allegra Battle Williams  
Nicole Bechtold  
Lori Benvenuto  
Beth Bershok  
Kimberle Billiard  
Christine Bishop  
Angela Blanton  
Theresa Bone  
Alayna Bonicky  
Joanne Borges  
Melanie Boyer  
Rachel Brecht  
Taylor Breen  
Olivia Brinker  
Ja'Lisa Brown  
Allicia Broyard  
Madelyn Bucci  
Jennifer Bullano Ridgley  
Avery Butcher  
Jayme Butcher  
Joe Butcher  
LaWana Butler  
Samantha Calderon  
Samantha Callahan  
Mary Calland  
Emmie Callande  
Ashley Caloia  
Gelin Camp  
Alison Campana  
Naomi Cannella  
Sandra Carnahan  
Ellie Carney  
Marilyn Carpenter  
Toni Casciato  
Connie Cesario  
Sudhir Chepeni  
Claire Chiasson-Tyler  
Michal Chlebowski  
Dorene Ciletti  
Maryellen Clair  
Ted Cmarada  
Hank Cochran  
Casey Coffey

Suzanne Coglio  
Diane Cohen  
Brittany Collins  
Amy Cook  
Monica Cooney  
Tiye Cort Odima  
Meghan Cox  
Michael Coyne  
Eric Crable  
Andrew Cranisky  
Hannah Cristofano  
Jessica Croft  
Zaira Cruz  
Mary Damas  
Diane Danforth  
Heather Dannhardt  
Rosa Davis  
Tracy DeCock  
Daniel Deems  
Nick Della Valle  
Jennifer DiStefano  
Tiffinie Dixon  
Macaria Dotso  
Holly Douglas  
Veronica Dristas  
Judy Dugan  
George Earley  
Jessica Eberley  
Jennifer Eckels-Quevi  
LaTonia Edwards Flewellen  
Margaret Elias  
Marissa Escajeda  
Erin Exley  
Melva Fair  
Lindsey Farrell  
Heather Feather  
Sonja Fenk  
Sunnie Fenk  
Neeka Filippi  
Colleen Fisher  
Elaine Fitzgerald  
Chase Fleming  
Sonya Ford  
Emily Francis  
Mara Frank  
Laura Freedman  
Rebecca Gansca  
Lynne Garfinkel  
Erik Garrett  
Jennifer Gilarski  
Kris Graham  
Karla Graves  
Erin Greco  
Serina Green  
Selenna Gregg  
Pamela Hammons  
Caroline Harris  
Janice Harrison  
Devin Heath  
Louise Herrle  
Duncan and Clare Horner  
Jocelyn Horner

Tiffany Huff-Strothers  
Allyson Hughes  
Molly Hughes  
Lisa Hunt  
Eri Imai  
Kathryn Isherwood  
Evan Jacaszek  
Beth Jackson  
Rochelle Jackson  
Selena Jackson-Chaney  
anupama jain  
Aleya Jennings  
Susan Jin Davis  
Tracy Johnston  
Alexandra Jones  
Melissa Jones  
Rachel Jones  
Veronica Jordan  
Michele Julian  
Kelly Kain  
Alexandra Kairys  
Dianne Kappas  
Hannah Karolak  
Devin Kelley  
Lauren Kimicata  
Meredith Klein  
Ashley Kline  
Kristy Knichel  
Angela Konop  
Ilana Kornblatt  
Rachel Kreider  
Karen Kriss  
Jon Krystek  
Kelly Kujawinski  
Adam Kupec  
Lauren Kurtz  
Kathleen Kuznicki  
Andra Labanc  
Dana Lamancusa  
William and Sandra Lambert  
Kelsy Land  
Leah Lang  
Amanda Langford  
Patricia Laughlin  
Julie Lechliter  
Carolyn Lees-Hotton  
Mike Leskanic  
Tina Likovich  
Diane Lloyd  
Eileen Lu  
Jamie Lyn  
Livia Macedo  
Sarah MacMillen  
Anne Madarasz  
Taryn Malavite  
Melinda Maloney  
Adison Mamula  
Marianna Manfredi  
Lauren Mannetti  
Beth Marcello  
Darlene Marotta  
Dayna Martin

Auldyn Mathews-McGee  
Karlyn Mattson  
Melanie McClusky  
Ashanti McCormick  
Michelle McCreery  
Marissa McFarlin  
Beth McGinity  
Aaron McKendry  
Catie McLaughlin  
Alyssa Mediate  
Angela Mediate  
Lean Militar  
Haleigh Miller  
Laura Miller  
Natalie Miller  
Barno Mirsalikova  
Samantha Monaco  
Shannon Monahan  
Michelle Montgomery  
Gretchen Moore  
Heather Morris  
Roxanne Morris  
Staeshawn Morris  
Delvina Morrow  
Lee Ann Munger  
Courtney Murray  
Sarah Murtha  
Christopher Myler  
Elizabeth Naccarelli  
Jennifer Nagle  
Malia Nagle  
Anjali Nair  
Ashley Nardone  
Julianne Nerone  
Kaitlyn Nykwist  
Kelli O'Donohue  
Alexis Obernauer  
Genevieve Oduor  
Jill Oluszak  
Charlee Ottersberg  
Lucia Page  
Taylor Page  
Meghana Pai  
Collyn Pala  
Amy Palmer  
Kimberly Palmieri  
Marley Parker  
Lakisha Pattin  
David Paulson  
Dominick Peluso  
Lacey Peterson  
Julia Piecka  
Mark and Julia Poepping  
Michelle Price  
Amanda Prothero  
Mary Pryshlak  
Amy Puff  
Renee Ralke  
Edwin Ravano  
Keri Rearick  
Bonnie Reiner  
Melissa Richards



Theresa Richards  
 Tamaira Ridgely  
 Julius Ridgely  
 Robert Riefle  
 Abbi Robinson  
 Shayna Robinson  
 Kelli Rosswog  
 Ginny Rothschild  
 Cristina Ruggiero  
 Melanie Rutan  
 Miranda Safran  
 Supriya Sahoo  
 Carolyn Sauer  
 Eddie Sauer  
 Katie Saulsbery  
 Erika Saunder  
 Sabrina Saunders  
 Dawn Sauter  
 Lisa Scales  
 Amanda Schaub  
 Hannah Schehr  
 Hannah Scherer  
 Angela Schlegel  
 Stephanie Schmader  
 Cynthia Schoenstadt  
 Mary Schrott  
 Richard Schweikert  
 Aaron Seckar  
 Howard Seltman  
 Kensley Semple  
 Rebecca Shellenbarger  
 Roseanne Silva  
 Alyssa Silver  
 Ashtin Sirabella  
 Linda Sirianni  
 Tracy Smalley  
 Andrea Smith  
 Anne Smith  
 Jessica Smith  
 M. Shernell Smith  
 Jasmine Nicole Spencer  
 Stacy Splitstone  
 Brigit Stack  
 Chae Steele  
 Emily Stehura  
 Richard Stevenson  
 Elaine Stokes  
 Laura Strobel  
 Mary Beth Styslinger  
 Kyle Sullivan  
 Jeremy Suschak  
 Patti Tavelli  
 Marikate Taylor  
 Leslie Theiss  
 Nikki Thompson  
 Sarah Tracy  
 Kiana Tralongo  
 Veronica Trimmino Marroquin  
 Katie Unger-Chipps  
 Katie Vangorder  
 Jasminne Velandia  
 Veronica Villalobos

Carol Vogeley  
 Tanya Vokes Mallory  
 Leigh Vzzetti  
 Jodi Waber  
 Monica Walker  
 Christine Waller  
 Mary Ward  
 Mary Catherine Ward  
 Marcia Warren  
 Kathleen Watkins  
 Donna Weatherly  
 Nate and Sheila Weatherly  
 Rachel Webber  
 Edward Weller  
 Abby Whalen  
 Bryan Whitaker  
 Shelly Wilcox  
 Julie Wiles  
 Kristina Williams  
 Rachel Willis  
 Matt Wilson  
 Latasha Wilson-Batch  
 Mikayla Wobrak  
 Colleen Woods  
 Erin Wrisley  
 Ana Kay Yaghoubian  
 Van Yasek  
 Dana and Sarah Yealy  
 Cheryl Zangaro  
 Katherine Zippel

#### **CORPORATE**

84 Lumber  
 Adagio Health  
 Ampco Pittsburgh  
 Buck Global  
 Comcast Business  
 Comcast NBC Universal  
 Dollar Bank  
 Duolingo  
 Duquesne Light Company  
 Eaton  
 Encompass Health  
 Ernst & Young  
 Escajeda Masonry  
 Federal Home Loan Bank  
 of Pittsburgh  
 FedEx Services  
 First Commonwealth Bank  
 Flyspace Productions  
 Gateway Engineers  
 Hawkins Financial  
 Highmark Blue Cross,  
 Blue Shield  
 IBM  
 Jim Shorkey Family  
 Auto Group  
 JP Counseling & Associates  
 Kendra Scott LLC  
 Knichel Logistics  
 MSA Safety  
 One Hope  
 Pediatric Dentistry South

People's Natural Gas  
 PPG Industries Inc.  
 PricewaterhouseCoopers LLP  
 Reed Smith LLP  
 S&T Bank  
 Sauer Brothers  
 Service Link  
 Southpointe Wealth  
 Management of UBS  
 Financial Services  
 Steel Valley Christmas Parade  
 Strassburger McKenna,  
 Gutnick & Gefsy  
 Swank Construction  
 The Mentoring Partnership  
 of Southwestern  
 Pennsylvania  
 Thermo Fisher Scientific  
 United States Steel  
 Corporation  
 UPMC  
 UPMC Health Plan Inc.  
 WICT Greater Pittsburgh  
 Wigle Whiskey and  
 Threadbare Cider House  
 YWCA Greater Pittsburgh

#### **FOUNDATION**

AJ and Sigismunda Palumbo  
 Charitable Trust  
 Allegheny County Medical  
 Society Foundation  
 American Eagle  
 Outfitters Foundation  
 Birmingham Foundation  
 Comcast Foundation  
 Dollar Bank Foundation  
 Eaton Charitable Fund  
 Elsie H. Hillman Foundation  
 FISA Foundation  
 Grable Foundation  
 Jack Buncher Foundation  
 Jackson Charitable Trust  
 Massey Charitable Trust  
 McAuley Ministries  
 Pitcairn-Crabbe Foundation  
 Pittsburgh Penguins  
 Foundation  
 RBC Foundation  
 Richard King Mellon  
 Foundation  
 Snee-Reinhardt Charitable  
 Trust  
 The Heinz Endowments  
 VMWare Foundation

#### **IN-KIND DONORS**

Adam Michaels Photography  
 Anytime Fitness  
 Americat  
 ASCEND  
 Bantha Tea Bar  
 Blanket & Board  
 Bike PGH  
 Children's Museum  
 Cobbler World  
 Commonwealth Press  
 Cranberry Dairy Queen/  
 Fun Fore All  
 Cynthea School of Dance  
 Engine House 25  
 Escape Room Pittsburgh  
 Heinz History Center  
 Laser storm Pittsburgh  
 Levana Bratique  
 Live Fresh  
 love, Pittsburgh  
 Lucy's Hand made shop  
 Mllie's  
 Monterey Bay  
 Nate Weatherly Photography  
 On Par  
 Paint Nail Bar  
 Painting with a Twist  
 Pitt Athletics  
 Pittsburgh Center for Arts  
 and Media  
 Pittsburgh Glass Center  
 Pittsburgh Opera  
 Pittsburgh Steelers  
 Pittsburgh Pirates  
 Pittsburgh Winery  
 Pittsburgh Zoo  
 Songbird Artistry  
 Sunburst School of Music  
 The Foundry  
 The Lemont  
 The Runaway Seed  
 Wigle Whiskey  
 Yogamotif  
 Zenspire Designs  
 Zone 28  
 Flyspace Productions

# FINANCIALS

SEPTEMBER 1, 2021 - AUGUST 31, 2022



## TOTAL REVENUE: \$2,796,639



- Foundations \$ 920,275
- Corporate \$ 116,448
- Individual \$ 172,315
- In-Kind \$ 1,388,400
- Events / Other \$ 199,202

## TOTAL EXPENSES: \$2,634,956



- Management & Administration \$ 348,763
- Fundraising \$ 328,085
- Program \$ 569,708
- In-Kind \$ 1,388,400

## BOSTON



### BOS REVENUE \$1,547,751

- Foundations \$ 572,275
- Corporate \$ 52,685
- Individual \$ 106,588
- In-Kind \$ 720,913
- Events / Other \$ 95,291

## PITTSBURGH



### PGH REVENUE \$1,248,887

- Foundations \$ 348,000
- Corporate \$ 63,763
- Individual \$ 65,727
- In-Kind \$ 667,486
- Events / Other \$ 103,911



### BOS EXPENSES \$1,403,226

- Management & Administration \$ 204,589
- Fundraising \$ 165,101
- Program \$ 312,622
- In-Kind \$ 720,913



### PGH EXPENSES \$1,231,730

- Management & Administration \$ 144,174
- Fundraising \$ 162,984
- Program \$ 257,086
- In-Kind \$ 667,486

*In-kind donations refer to non-cash gifts to our organization and represent the valuation of volunteer hours contributed by SWSG mentors and Strong Leaders.*



## SWSG FY22 Board of Directors

### Board of Directors

**Kathryn Fishman, President**  
Vice President, Project Management Office  
Natixis Investment Managers

**Aleya Crable Jennings, Vice President**  
Director of Corporate Sponsorships and Individual  
Giving, Fred Rogers Productions

**Carrie Miller, Clerk**  
Executive Director, Breakthrough Pittsburgh

**Lindsay Andrews, Treasurer**  
Partner, Louis Plung & Company

**Nicole Bechtold**  
Associate General Counsel, Carnegie Museums  
of Pittsburgh

**Lori Benvenuto**  
Partner, Ernst & Young

**Hank Cochran**  
Sr. Director, Financial Shared Services & Support  
Howmet Aerospace

**Tiye Cort**  
Director of Curriculum and Instruction  
Breakthrough Greater Boston

**Erin Greco**  
Director of IT, FedEx Services

**Bethany Franz**  
Chief of Staff and External Affairs  
Boston Collegiate Charter School

**Meredith Klein**  
Director of Public Relations, GNC

**Tamaira Ridgely**  
Manager, Global Procurement, US Steel

**Amy Sennett**  
Head of Legal, Catalant Technologies

**Stacy Splitstone**  
Chief Accounting Officer, UPMC

**Arivee Vargas**  
Head of Global Auditing, Monitoring, Investigations,  
and Anti-Corruption/AntiBribery Program, Vertex Pharm

**Marynee Pontes**  
Analyst, Initiative for a Competitive Inner City

**Jane Ypsilantis**  
Head of International Roadshows  
Natixis Investment Managers

### Emeritus Board

**Kate Bennett**  
**Susan Brady**  
**Laura Freedman**  
**Louise Herrle**  
**Beth Marcello**  
**Rebecca Moniri**  
**Toni Murphy**  
**Kait Rogers**  
**Elaine Stokes**  
**Lesley Zafran**  
**Latasha Wilson-Batch**



## STRONG WOMEN STRONG GIRLS

### BOSTON

89 South Street, LL02  
Boston, MA 02111  
Office: (617) 459-1500  
boston@swsg.org

### PITTSBURGH

1620 Murray Ave, 3rd floor  
Pittsburgh, PA 15217  
Office: (412) 488-0791  
pittsburgh@swsg.org

[www.swsg.org](http://www.swsg.org)

 @swsgboston / @swsgpgh

 swsg\_boston / swsgpgh

 [linkedin.com/company/  
strong-women-strong-girls](https://www.linkedin.com/company/strong-women-strong-girls)



CONFIDENCE COMPETENCE CHARACTER CONTRIBUTION  
CONNECTION CONFIDENCE COMPETENCE CHARACTER  
ING CONNECTION CONFIDENCE COMPETENCE CHA  
TION CARING CONNECTION CONFIDENCE COME  
CONTRIBUTION CARING CONNECTION CONFIDENCE  
ACTER CON... ING CONNECTION  
TEN... CARING CO... ON CAR... E

DE...  
I CO...  
NNE...  
ARIN...  
UTIC...  
R CO...  
HARA...  
ETENC...  
CE CO...  
I CONI...  
CONNE...  
ON CARIN...

